

## Diversity of Board Member

According to Article 20 of the Company's Code of Practice on Corporate Governance, the members of the board of directors should emphasize gender equality and generally possess the knowledge, skills and literacy necessary to perform their duties. In order to achieve the ideal goal of corporate governance, the overall board of directors should possess diverse capabilities. The selection of members of the 13th Board of Directors of the Company focuses on the diversification of member backgrounds. In addition to considering the professional and experience related to financial accounting and operation management, in order to meet the Company's future development needs, the Company also recruits professionals with expertise and rich experience in information technology, corporate governance and artificial intelligence to serve as board members to further strengthen the implementation of board functions.

In order to implement the division of powers, the Board of Directors approved the appointment of former independent director Mr. Wang, Frank Chun-Chung as the general manager of the Company, enabling the chairman and general manager to exercise their powers separately and strengthen risk control. The Company also improves operational efficiency by relying on Mr. Wang, Frank Chun-Chung's accounting and information technology professional background. In addition, the Company's institutional director Wish Giver Limited re-appointed KELLY LEE as the representative on December 3, 2020, and KELLY LEE was elected as the Chairman of the board on the same day. The Company is implementing its succession plan, towards an industrial upgrade. The background and gender diversity of board members were further strengthened.

The Company re-elected directors at the general meeting of shareholders on July 23, 2021. The implementation of the company's diversification of directors is as follows, with female directors occupying one seat on the board of directors :

**A. Background and Experience**

Name	Gender	Professional Background	Professional Skill	Industrial Experience
KELLY LEE	Female	✓	✓	✓
Lin, Su-Chien	Male	✓	✓	✓
Liu, Chiang-Pao	Male	✓	✓	✓
Chao, Tristain	Male	✓	✓	✓
Wang, Huai (Independent Director)	Male	✓	✓	✓
Yu, Ying-Chi (Independent Director)	Male	✓	✓	✓
Chen, Ming-Te (Independent Director)	Male	✓	✓	✓

**B. Diversified Core Capacity**

Name	Gender	Operational Judgement	Accounting and Financial Analysis	Operation and Management	Crisis Management	Industrial Knowledge	Knowledge for international Market	Leadership	Decision Making
KELLY LEE	Female	✓	✓	✓	✓	✓	✓	✓	✓
Lin, Su-Chien	Male	✓	✓	✓	✓	✓	✓	✓	✓
Liu, Chiang-Pao	Male	✓	✓	✓	✓	-	✓	✓	✓
Chao, Tristain	Male	✓	✓	✓	✓	-	✓	✓	✓
Wang, Huai (Independent Director)	Male	✓	✓	✓	✓	-	✓	✓	✓
Yu, Ying-Chi (Independent Director)	Male	✓	✓	✓	✓	-	✓	✓	✓
Chen, Ming-Te (Independent Director)	Male	✓	✓	✓	✓	-	✓	✓	✓